



Working with Non-profit organisations



I remember when Enfa George from the Pehia Foundation was interviewing me about why do I want to join Pehia to bridge the gender gap in technology. I mentioned my eldest sister who got married before her class 12th exam. She wanted to study Bachelor of Commerce and become a Chartered Accountant but that didn't happen because some parts of our society still see girl children as a burden on them and they are not educated enough to understand to give opportunities to all of their children equally, regardless of their sex. Even after some parents get convinced that higher education is important for girls as well, they don't like the idea of their daughter working after college. I get to know about this when I was talking to a batch-mate during the first semester, she mentioned that her parents would I get her married before the final year of college.

Ten months back, when Kailash Nadh and Rushabh Mehta mentioned FOSS United should help non-profits organizations (NPOs) with FOSS tools to manage their day-to-day jobs with ERPNext and FOSS, I felt excited and scared at the same time. I was excited because I always wanted to help NPOs in some way and I was scared because configuring ERPNext as per each NPOs requirement won't be easy. It took some time and a lot of help from Vrinda, Mitali, Dilpreet and a few more of the Frappe team to understand how powerful ERPNext is. And above all, the open-source nature of the ERPNext/Frappe framework gives me the ultimate power to learn it.

- Since Jan 2021, I have been working with various NPOs. FOSS United team with the help from the Frappe team has been able to help various NPOs with their technology setup. Here is the list of organizations we have worked with / working with :
- PeriFerry: PeriFerry exists because the transgender community in India can't get basic things like jobs, education normally like male or female gets. They help transgender persons with employment and training. PeriFerry uses ERPNext to manage its candidate database. We are also looking to manage their other programs using ERPNext.

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- India Labourline: India Labourline is a direct response to support the needs of migrant workers and those working in the informal sector in India who were abandoned during the lockdown. It addresses the issues and bridges the gap in providing legal aid and mediation services for the problems faced by workers at the worksite.
- Slam Out Loud: Slam Out Loud is a for-mission, non-profit that uses the transformative power of performance and visual arts to help build Creative Confidence (life) skills like communication, critical thinking and empathy in children from disadvantaged communities.
- Echo Learn: A free, open, lifelong learning platform for changemakers, staff working in NGOs and the development sector, frontline workers. Their mission is to provide a high quality, free and open digital platform of collective wisdom that will bring together learning from change-makers for change-makers.
- Farmhill Learning: Farmhill Learning is a neurodiverse community of children and adults, learning together in a close to nature setting.
- Waste Warriors: Waste Warriors is a non-governmental organization that undertakes waste collection, waste management consultancy, event waste management, and other related projects in Dehradun, Dharamshala, Corbett National Park, Goa, Himachal Pradesh and other parts of India.
- T4G Labs: A Y-Combinator for impact tech that promotes high quality, free, open digital infrastructure to serve the most vulnerable.

We are looking forward to working with more NPOs who are looking for help in their technology setup to manage their organizations.

If you are part of any NPO or know any NPO who need help. Feel free to reach us at foundation@fossunited.org